

May 2018



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Addysg a Gwella Iechyd
Cymru (AaGIC)
Health Education and
Improvement Wales (HEIW)

This is a monthly update for partners and stakeholders on progress with Health Education and Improvement Wales (HEIW) from its Chief Executive, Alex Howells.

The forthcoming organisation, which will be a special health authority and the eleventh member of the NHS Wales family, will be formally established from 1 October 2018.

Stakeholder Events

Thanks to everyone who attended the stakeholder event at the Liberty Stadium in Swansea on Thursday, 10 May – we really appreciate this when everyone is so busy.

It was great to hear directly from Steve Moore (Chief Executive of Hywel Dda University Health Board), who gave a presentation on the workforce developments and challenges in south-west Wales, and set out the potential opportunities for HEIW from his perspective.

In addition, Jo Oak (Director of Finance for Social Care Wales) was able to provide some reflections on their establishment as a new organisation last year, with lots of useful learning.

The focus of the event was to discuss the kind of stakeholder engagement model we should be trying to put in place for the new organisation, with an aim to get this in place by the time we “go live” in October.

We will be having an event in St Asaph in north Wales on Tuesday, 19 June, and will be arranging an event in mid Wales for later in the summer.

The formal launch event for HEIW will be held at Cardiff City Stadium on Monday, 24 September.

To register for any of these events, please email heiw@gov.wales. Thanks for your support.

New Appointments

We have recently advertised for the three Executive Director roles (Medical Director, Director of Nursing, Director of Finance and Corporate Services), and the assessment processes will take place in early June.

We also hope to appoint a Board Secretary and a Head of People over the next few weeks.

Internally, we are consulting on organisational structures, and will have concluded that by mid-June, so that all staff have a clear understanding of where they fit within the new organisation.

After this, we can focus on making sure that staff feel supported and prepared for the transition.

HEIW Functions

We mentioned this in the previous bulletin, but we continue to have feedback about the need to keep emphasising the role and remit of the new organisation in our communications – particularly as it doesn't officially exist yet!

So here is a recap on what we are being set up to do:

- The rationale for our new organisation was set out in two independent reviews, which outlined the need for improvements in the current organisational arrangements for progressing workforce planning, workforce development, and education and training within the NHS.
- We will be a separate NHS body – set up as a Special Health Authority, which will be overseen by a Board arrangement.
- We will be incorporating three existing organisations: the Wales Deanery, the Wales Centre for Pharmacy Professional Education (WCPPE), and NHS Wales's Workforce, Education and Development Service (WEDS). All of the staff currently working in these organisations will transfer to the new Special Health Authority.
- Our functions will build on existing ones, but will also incorporate some new functions. These include: workforce planning; workforce intelligence; education commissioning and delivery; quality management of education and training; supporting regulation; workforce modernisation and development; careers and widening access; and leadership development and succession planning. Improvement will be threaded through all of the functions, with an ultimate aim of contributing to improvement of the wider system.
- We "go live" on Monday, 1 October as the eleventh body within NHS Wales.

Although we are only in shadow form at the moment, it would be really helpful if you could spread these key messages to as many of your staff and colleagues as possible.

Please get in touch if you want to arrange a meeting (or to discuss HEIW in general) by emailing me at alex.howells@wales.nhs.uk.

Thanks for your ongoing support,

Alex Howells

Chief Executive of Health Education and Improvement Wales (HEIW)



English



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English



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