



GIG
CYMRU
NHS
WALES

Addysg a Gwella Iechyd
Cymru (AaGIC)
Health Education and
Improvement Wales (HEIW)

This is a monthly update for partners and stakeholders on progress with Health Education and Improvement Wales (HEIW) from its Chief Executive, Alex Howells.

The forthcoming organisation, which will be a special health authority and the eleventh member of the NHS Wales family, will be formally established from 1 October 2018.

With around three months until Health Education and Improvement Wales (HEIW) is formally established on 1 October, the new organisation continues to meet a number of significant milestones.

Recruitment

I am pleased to announce some key appointments we have made to the Executive Team, following a rigorous selection process. Thanks to the many stakeholders and partners who got involved to help us with this.

- **Stephen Griffiths** has been appointed as **Director of Nursing**. Stephen will already be known to many of you in his role as Director of the Workforce, Education and Development Services (WEDS) and he brings a wealth of experience on the education and workforce development agenda into the HEIW Board, as well as his long history of working closely with many of the partners and stakeholders who continue to be essential to our success in the future.
- **Professor Pushpinder Mangat** has been appointed as **Medical Director**. Push is a Consultant Anaesthetist and

Intensivist by background, and has a long experience in medical management and leadership roles. He is currently Deputy Medical Director in Abertawe Bro Morgannwg University Health Board (ABMU), where he has been heavily involved in appraisal and revalidation, workforce planning, education, and workforce modernisation. Push also has previous experience as Interim Medical Director for ABMU.

- **Danielle Neale** has been appointed to the **Director of Finance and Corporate Services** role. Danielle has a varied experience in the NHS, the Ministry of Justice, and in consultancy work, including previous Director of Finance roles, as well as a breadth of experience in corporate services, planning, and performance. She has a keen interest in developing staff and teams.
- **Dafydd Bebb** has been appointed as **Board Secretary**. Dafydd is relatively new to the NHS, working currently as a senior solicitor in NHS Wales's Shared Services Partnership, and has had previous experience as a company secretary in the private sector.

Together with Julie Rogers who is already in post as Director of Workforce and OD/ deputy CEO, the new team will have a good mix of people from inside and outside the NHS, with a variety of experience including some essential continuity in areas that are central to HEIW as well as fresh perspectives and experience of other sectors. I am confident this will provide an excellent start for the new organisation and look forward to the new team members joining us over the next few months.

Organisational Arrangements

Over the last few months we have been undertaking a comprehensive exercise to develop new organisational structures for HEIW, involving a significant amount of internal consultation with the staff who will be transferring into the new organisation via a TUPE process. This work is nearing completion and we will then be in a position to share structures externally – to ensure that we have plenty of time to factor any changes into communication processes with other organisations. We will also have some new roles to reflect the new functions we are being given so please keep an eye out for any adverts if you are interested in coming to work with us.

'A Healthier Wales'

We were pleased to see the publication of '[A Healthier Wales](#)', last week – there are some really important and helpful messages and recommendations in the plan for HEIW and we look forward to working closely with Social Care Wales on these over the coming months.

Events

Earlier in the week we were in St Asaph to meet with a number of our stakeholders and staff in North Wales to update them on progress with HEIW and to discuss the particular challenges and opportunities in this part of Wales.

Thanks to Gary Doherty, Chief Executive of Betsi Cadwaladr University Health Board, for setting the scene and to Jo Oak, Director of Operations and Corporate Services for Social Care Wales for highlighting the opportunities for working together.

We also took the opportunity to meet with a number of colleagues from primary care to discuss ideas about developing new and sustainable workforce models in primary and community settings, with a particular focus on education and training. We hope to progress some of these ideas as part of the Healthier Wales work.

Future Events

Just a reminder that HEIW's launch event will be taking place at Cardiff City Stadium on Monday, 24 September, and it would be great to see you all there. As part of this event staff from the existing organisations will showcase their work, so it is also a chance to make some connections and see what is already going on. We are really pleased that Vaughan Gething AM, Cabinet Secretary for Health and Social Services, will be supporting the Launch.

We are working with Powys Health Board to arrange a focused meeting on the challenges and opportunities in mid

Wales for later on in July to continue our programme of getting a clear sense of local priorities.

If you wish to find out about any HEIW events please email heiw@gov.wales.

Thanks very much for your ongoing support,

Alex Howells

Chief Executive of Health Education and Improvement Wales (HEIW)



English



Cymraeg



English



Cymraeg

[Copyright © Welsh Government / NHS Wales](#)